

Haven't You Heard...

Station Carbondale Museum Opens to Preserve City's Railroad History

Not only was the railroad the determining factor in the location of Carbondale, it was of great importance in the development of the town and of Southern Illinois. In an effort to preserve Carbondale's rich railroad history, Station Carbondale, a non-profit group of Illinois Central Railroad retirees joined with Carbondale Main Street to formally open the station's museum and other displays. The Station Carbondale Museum is housed in the old Illinois Central Depot in Carbondale.

Built in 1903, the old Illinois Central Depot was added to the National Register of Historic Places in 2002. When Amtrak moved south several blocks and built a new Amtrak station in 1996, the old depot was abandoned, but local interest persisted in preserving Carbondale history and in restoring the old building for

contemporary use.

The collection at the Station Carbondale Museum boasts a range of memorabilia and artifacts and requests for additional contributions go out to anyone wishing to add to the collection. In addition to viewing the artifacts in the museum Station Carbondale members conduct tours of a caboose and a locomotive from the 1950's that were donated to the club and renovated. The caboose sits on a section of track behind Carbondale's old train depot, coupled to the locomotive.

In addition to providing the location for the Station Carbondale Museum, the old historic depot houses the current location of the Carbondale Chamber of Commerce and the Carbondale Main Street organization. For more information about the Station Carbondale Museum, contact Carbondale Main Street at 529-8040.



A Look Back at 2004

By Jeffrey W. Doherty,
City Manager

One year ago, the review of Carbondale for 2003 had a theme that a foundation had been laid for continued growth and progress. Many good things for Carbondale had occurred in 2003 and there was a sense of excitement in the community that more good things were yet to come. Haven't you heard? Many good things happened in Carbondale in 2004.

The most visible change in Carbondale in 2004 was not constructing new buildings, but tearing old buildings down. The creation of the Tax Increment Financing (TIF) District in Central Carbondale provided the incentive for new private investment in an area that was blighted and in need of redevelopment. Old buildings were demolished from the railroad tracks to Woodlawn Cemetery and from Main Street to Walnut Street. Already new buildings are being built including a Save-A-Lot Grocery Store and First Southern Bank. Several other businesses are interested in the TIF District and are making plans to locate in the area.

Carbondale enhanced its position as the "premier" shopping center in the region during 2004. Sales tax receipts in Carbondale continue to grow. In the first 8 months of the City's fiscal year, beginning May 1, the City's regular 1% sales tax grew 3.92% over the same period in 2003 and the 1% home rule sales tax grew 5.25% for the same period.

The retail anchor for the community, University Mall, continued to grow and improve with the addition of Goodys, the opening of the new food court, the opening of the Panera Bread Restaurant and plans for an Alongi's Restaurant to open in early 2005.

Outside the mall along Giant City Road, construction of a Kohl's Department Store is underway with a target Spring opening and The Great Outdoors opened during 2004. The Reed Station Crossing development continued its growth with the opening of Houlihan's Restaurant and the finalization of plans for a Holiday Inn Hotel.

Building permits for over \$35 million in construction were issued in 2004. Two major construction projects were a Verizon switching

station in the Carbondale Park East and the expansion of Brehm Preparatory School on East Grand Avenue. Residential growth continued in 2004 with 32 new single family homes and 73 multi-family units being built.

Major City projects included the \$11.5 million expansion of the Southeast Wastewater Treatment Plant that will be completed in early 2005, the reconstruction of the East Grand Avenue - South Wall Street Intersection, construction of the South Illinois Avenue Plaza located near the Mill Street Underpass, and the relocation of utilities in the New Era Road area in preparation for the New Era Road reconstruction project that will occur in 2005.

The forecast for 2005 is continued growth. Businesses are contacting the City regularly expressing their interests to locate in Carbondale. The Home Ownership Program is encouraging new homes to be constructed. The sense of excitement and pride is evident throughout the community. Carbondale is the Capital of Southern Illinois and it's showing.

From the Mayor's Desk



Mayor Brad Cole

At this time of year, just finishing 2004 and just beginning 2005, we look both to the past for what has been accomplished and to the future for what is still being planned.

Carbondale has been witness to many successful, productive measures during the past twelve months to increase our presence in the region, to support and assist small businesses, to develop new opportunities for private investment, and to encourage new residential construction and home ownership. These efforts have been recognized by individuals and organizations alike, as Carbondale took on a fresh approach and positive attitude.

The new year holds promise for continued success in those same

areas. We also look forward to undertaking several initiatives that will add to the community's overall well-being, such as a comprehensive road resurfacing program that will replace the existing oil and chip roads with higher grade bituminous material. Improving upon the basic public infrastructure throughout the city limits is necessary and appropriate, and it allows for immediate benefits through long term investment. Other efforts to streamline city services and adapt to changing market needs will be highlighted from time to time, as we respond to our customers - the citizens of Carbondale.

At a time when other communities and even the state are suffering from budget deficits and restricted services, the City of Carbondale is fortunate to maintain itself with solid finances and steady growth that strengthen our ability to serve the people of the area. We are well situated to meet the needs of the community for the coming year and for decades ahead, and we do so with a clear understanding of where we have been and a dedicated objective of where we would like to be. Thank you for your role in this, too... joining with us to guarantee success.

Best wishes to all for a healthy and prosperous year.

Brad Cole, Mayor

Twelve Candidates File For Three City Council Seats

Two incumbent City Council members are in the running to retain their seats, while ten others vie for the additional open seat created when Councilwoman Maggie Flanagan announced in late October that she was not going to run for re-election. All three seats will be filled at the Carbondale City Council election to be held this spring.

Incumbent Council members Corene McDaniel and Chris Wissmann filed their nominating papers on the first day of the filing period, which ended on December 13th. McDaniel, elected in 2001, is completing her first four-year term on the City Council. Wissmann, elected in 2003, is completing a two-year term on the Council

created when the City Council was expanded from five to seven members.

The full slate of candidates for the three 4-year terms on the City Council are:

- Corene McDaniel, 516 E. Jackson
- David A. More, 610 W. Main Street
- Chris Wissmann, 1111 W. Walkup Avenue
- Joel Fritzier, 305 S. Dixon
- Angie K. Kaye, 113 N. Lark Lane
- Donald Troy Barrett, 621 S. Glenview Dr.
- Tyjuan J. Cratic, 1119 Schneider
- Hugh R. Williams, 611 E. Park #117
- Taurian P. Harris, 400 Southern Hills Apt. #14
- Andrew Young, 2008 S. Illinois #1
- Justin Eckman, 702 S. Dixon
- Rhett T. Barke, 895 Norwest Lane

Primary Election to be Held February 22, 2005

State law requires that a primary election be held when more than two candidates file for each position. The primary election will be held on February 22, 2005. At the primary election, the field will be narrowed to six candidates. The general election will be held on April 5, 2005. Ballot placement for the general election is determined by the number of votes received by each candidate in the primary election, with the candidate receiving the most

votes appearing in first position on the general election ballot, the candidate receiving the second highest number of votes appearing second on the ballot, etc.

All City Council candidates run on a non-partisan basis. They are also elected at-large rather than from wards, which entitles them to receive votes from all areas of the City. The newly-elected City Council members will be sworn into office on May 3, 2005.

Carbondale Experienced Expanded Business Development in 2004



Cornerstone Place Apartments opened this summer following a complete renovation from the former Brentwood Commons.



This three-unit commercial building was constructed in the summer and is now home to The Great Outdoors and Central Hospital for Animals.



A new Houlihan's Restaurant, completed this fall, provides another dining option in Carbondale.



Verizon Wireless completed a wireless switching station on Reed Station Road south of Route 13.

Tom Redmond Named City of Carbondale Employee of the Year

Tom Redmond, the Director of the Development Services Department, was named the 2004 City of Carbondale Employee of the Year. Mr. Redmond has worked for the City of Carbondale for 26+ years, and 12+ years as the Director, managing the Departments that keep development projects and planning cases running smoothly and overseeing Carbondale's neighborhood rehabilitation projects and property compliance issues. Mr. Redmond serves on a number of economic development related boards, including Carbondale Business Development Corporation and Carbondale Main Street. The Director also serves as the Zone Administrator for the Jackson County Enterprise Zone and Executive Secretary to the Planning Commission and Preservation Commission.

Under the direction of Mr. Redmond, the Development Services Department provides a variety of services to the citizens of Carbondale and the area one and one-half miles around the City. The Development Services Department is comprised of four Divisions: Development Management, Building and Neighborhood Services, Planning Services and Downtown Development.

The Development Management Division is made up of Tom Redmond, Director, and Jeri Brown, Administrative Assistant. This Division is responsible for overseeing all of the Department's activities. The staff in this Division along with representatives of the Building and Neighborhood Services Division and Assistant City Manager, Don Monty, administer the City's housing rehabilitation programs. Qualified applicants in targeted neighborhoods in the community can apply for several different grants that provide funds to repair and upgrade owner-occupied housing in Carbondale.

The Building and Neighborhood Services Division is managed by Tom Grant. The Division's staff includes: Tracy Hays, Administrative Secretary; John Lenzini, Building Inspector; Greg Gibson, Inspector Supervisor; Chuck Cremeens, Frank Biggs, Karen Anderson and Bobby Simon, Neighborhood Inspectors; David Chamness, Housing Rehabilitation Specialist and Berry Lampp, Weed Inspector. The Division provides a number of services ranging from building inspections to enforcement of many of the City's regulations. A major component of the Division's staff time is dedicated to the administration of the City's Mandatory Rental Inspection Program which is responsible for inspecting all of the City's 8700 + rental dwelling units, not including the housing units operated by SIUC.

Building and Neighborhood Services Division staff also enforce environmental violations that include: high grass or weeds, litter/garbage, inoperable vehicles, graffiti, and parking on the grass or blocking a sidewalk. Other services performed by the Division include the issuing of business licenses (trash haulers, electricians, mobile homes, etc.), coordinating demolition of unsafe buildings, inspecting liquor establishments and other public assembly buildings, and enforcing the City's occupancy limitations in single family-zoned areas.

The Planning Services Division is managed by the Development Services Director and staffed by Jeanne Hausman, Administrative Secretary; and three Planners: Rob Keehn, Joe Hinton and Kanthi Karipineni. The Planning Services Division administers the City's zoning, subdivision and site plan regulations. If you are planning on building a new structure or adding on to an existing building in the City or the one and one-half mile zoning and subdivision

jurisdiction your first stop is the Planning Services Division. Division personnel coordinate the City's administrative Development Assistance Committee and Engineering Advisory Committee which review new site plans and subdivisions respectively.

The Planning Services Division provides staff assistance to the Planning Commission, Preservation Commission and Zoning Board of Appeals. Other responsibilities of this Division include: maintaining the City's Comprehensive Plan, administering flood plain regulations, coordinating the annexation of property into the City, processing requests to vacate public right-of-way and handling applications for encroachment permits.

The Downtown Development Division is staffed by the Development Services Director and the Planning Services Division staff. The Division assists with Downtown revitalization by coordinating City initiatives through the Downtown Improvement Committee which is comprised of representatives from every City Department that provides services in the Downtown area. The City's Downtown Facade Loan Program, which assists property owners in downtown Carbondale with building improvements, is administered and funded through this Division. Staff also work with Carbondale Main Street on various activities and promotions, and serve on the Carbondale Main Street Board and Committees, and the Lights Fantastic Parade Committee.

The management and staff of the City of Carbondale express their appreciation to Mr. Tom Redmond and his outstanding staff for their dedication and hard work to help make the City of Carbondale a better place to live and work, and offer congratulations for a very successful 2004.

Neighborhood Association Training Jan. 22, 2005

Residents of Carbondale who are part of a neighborhood association or watch group, or who would be interested in becoming part of one, should plan to attend a meeting on Saturday morning, January 22, 2005, at the St. Francis Xavier Church Hall, located at 303 S. Poplar Street in Carbondale (accessible entrance on Elm Street). The Neighborhood Action Group of the Carbondale Conversations for Community Action is hoping to strengthen neighborhoods by promoting networking within and among neighborhoods. This action is being taken as a result of "Building Strong Neighborhoods", the 2004

topic of Carbondale Conversations for Community Action.

The Housing and Neighborhood Action Group is focusing on rental housing, which impacts most neighborhoods in Carbondale. They are looking at city codes, including zoning, and how they are enforced, and landlord/tenant issues. This group is also working on increasing the number and effectiveness of neighborhood associations in Carbondale. For more information or to RSVP, contact the Study Circles Office at 549-5302 x 386 and leave your name and number or via e-mail at studycircles@ci.carbondale.il.us.

**Training Session • Saturday, January 22, 2005 • 10 a.m. - 12 p.m.
St. Francis Xavier Church Hall • 303 S. Poplar Street, Carbondale**

9:30 - 10:00 a.m.	Registration and Refreshments
10:00 - 10:15 a.m.	Welcome and Introductions
10:15 - 10:30 a.m.	Overview of Neighborhood Association project
10:30 - 11:00 a.m.	Presentations by existing organizations
11:00 - 11:15 a.m.	Question and Answer Session
11:15 a.m. - 12:00 p.m.	Presentation on "How to Develop a Neighborhood Watch Group"
12:00 - 12:15 p.m.	(Optional) Sign up with Officer Mathis; distribution of materials

City Begins Blueprint Development For the New Year

The City has begun the process of preparing its FY 2006 Budget (May 1, 2005 through April 30, 2006). The process began with the City Council reviewing the proposed tax levy ordinance on November 16, 2004. On December 7, 2004 the City Council adopted the tax levy.

In January the City Council will consider the proposed Non-union Pay Plan, and review the Community Investment Program (CIP) proposals for new projects submitted for development of the Community Investment Program Five Year Plan, and in January various community-based organizations will submit funding proposals for review by the City Council at the February 1, 2005 regular meeting. Also during January and February, City Departments will be preparing budgets for their operations.

In February and March the

City Manager will review the budgets submitted by the Department Directors, and the Community Investment Program will be prepared. In mid-March, the proposed City Budget and Community Investment Program will be distributed to the City Council and made available for public review at the Carbondale Public Library, the Finance Department and the City Clerk's Office. The public hearing on the proposed budget is scheduled for March 29, 2005. City Council action on the proposed Budget, Community Investment Program and the Non-union Pay Plan is scheduled for April 19, 2005.

Preparation of the City Budget takes a significant amount of staff and City Council time each year. This is an important process for the City of Carbondale because the Budget becomes the blueprint for City operations for the entire year.

Haven't You Heard...

Enhanced Web Site Offers On-Line Bill Payment Options

When you visit the City of Carbondale's Web site you will notice we have made it easier for you to navigate your way through City government. The City's new Web site provides more information at your fingertips about Carbondale and Southern Illinois, with expanded links to the City's resources as well as to the region. In addition, City of Carbondale water and sewer bills can now be paid on-line.

The City of Carbondale has partnered with the Office of the Illinois State Treasurer to offer services within E-Pay. The E-Pay program was launched under a state master services agreement that is available for local units of government in

Illinois. E-Pay allows a user to make payments through the Internet with MasterCard, American Express and Discover credit card brands. The service, which other cities including Champaign and Bloomington use, can be accessed through the City of Carbondale's Web site.

Payments are being accepted now via the City of Carbondale's newly expanded Web site at www.ci.carbondale.il.us. There is a link for On-Line Bill Payments with instruction to the user, or questions may be answered by calling a Customer Service Representative in the Water Services Office at 618/549-5302.

Learn Ways To Save Energy in Your Home From the Experts January 26, 2005

Carbondale's Rebuild America Partnership will sponsor a public event on the evening of Wednesday, January 26th, 2005 from 7:00 p.m. to 8:30 p.m. at the Carbondale Civic Center. The event will feature a short presentation by local energy experts on a range of actions you can take to conserve energy in your home and lower your utility bills. The event is free and open to the public. Attendees will learn about proven techniques and products that can save hundreds of dollars in energy costs.

Free home energy awareness kits valued at \$50.00 will also be given away at the event. The kits include four compact fluorescent light bulbs which will replace standard 60, 75 and 90 watt light bulbs, producing the same amount of light with

only one quarter of the energy. They include insulation materials to keep drafts from coming in through doors, windows, sockets and light switches and also a special showerhead that will conserve expensive hot water. If used properly these materials can save over \$150 on your utility bills!

Rebuild Carbondale is a partnership sponsored by the U.S. Department of Energy and the Illinois Department of Commerce and Economic Opportunity whose goal is to invest in the Carbondale community by actively promoting the use of energy efficient technologies and practices in industrial, commercial, residential, academic and public buildings. The Rebuild Carbondale Partnership includes: the City of

Carbondale, Southern Illinois University Carbondale, Southern Illinois Airport, the Southern Illinois Center for a Sustainable Future, Carbondale Main Street, Memorial Hospital, Egyptian Electric, Advanced Energy Solutions, Solar Designer, Korando Electric Co., Asaturian, Eaton & Associates, Architect Richard Helstern, Mail Boxes Etc., The Bank of Carbondale and Old National Bank.

If your business or organization would like to join the partnership or for more information on how to save on your utility bills, contact the Rebuild Carbondale Director, Dr. James Mathias at the SIUC College of Engineering. He can be reached at 453-7016 or by email at mathias@engr.siu.edu.

Applications Being Accepted for Homebuyer Assistance Program

The Homebuyer Assistance Program assists lower-income persons with the purchase and rehabilitation of a home. The home purchased must be inside the Carbondale city limits. The City can provide assistance toward the down payment and closing costs on the purchase. The home purchaser must provide at least \$1,000 towards the purchase price. Homebuyer Assistance Program funds can assist with the rehabilitation of the purchased home also. The assistance provided is in the form of a forgivable loan.

The majority of the home purchase must be secured by the purchaser through a participating lender. Applicants must have credit histories acceptable to the lender, and the debt-to-income ratio of the purchasers must meet the lender's standards. Income limits set by the U. S. Department of Housing and Urban Development for participation in the program are based on the number of

persons in the household: 1 person- \$27,350, 2 persons-\$31,250, 3 persons-\$35,150, 4 persons-\$39,050, 5 persons-\$42,150, 6 persons-\$45,300, 7 persons-\$48,400, and 8 persons-\$51,550.

The Homebuyer Assistance Program is funded by a HOME Program grant from the Illinois Housing Development Authority (IHDA) using Federal funds. Recently the IHDA Board of Directors voted to provide the City of Carbondale with additional funds to continue the Homebuyer Assistance Program for two more years. The City has contracted with the Western Egyptian Economic Opportunity Council to administer the Homebuyer Assistance Program.

Funds for the Homebuyer Assistance Program are very limited. Persons interested in the program should immediately contact Western Egyptian at (618) 965-3193 for additional information and application materials.

Preservation Commission Looks Back at 2004 and Forward to 2005

The Preservation Commission of the City of Carbondale concluded another successful year in 2004 with an eye on the future, but also, an appropriate review of the past. In the past year, the Preservation Commission has completed a Photo Display project that was partially funded by a grant from the Illinois Historic Preservation Agency and will be used for display purposes at many events around the area. Many of the photographs from that project were borrowed from the ongoing Photo Archive project that continued to grow during 2004.

During 2004, the Preservation Commission initiated and completed a review and update of the Preservation District Text. The review of the Preservation District was completed with a goal of simplifying the

nomination process so that more historically significant properties in Carbondale might be designated to the Local Register of Historic Places. In November, the City Council approved the proposed revisions so that the nomination process might become more streamlined. Additionally, in early 2005, the Preservation Commission is planning to host a workshop day that would build upon the goal to add additional properties to the Local Register.

At the same early 2005 workshop, the Preservation Commission is also planning a session designed to cultivate more interest in oral history projects in Carbondale. Any oral history projects fostered by this workshop would supplement the ongoing Oral History project that the Preservation Commission has been conducting. The

Commission has appreciated the efforts of the interviewers for the project, as well as the eight area citizens who have been interviewed to date. Additionally, the Commission continues to accept recommendations from the public regarding persons who are interested in oral history projects or being interviewed.

Finally, the Preservation Commission would like to congratulate Evelyn Koine, Chairperson of the Preservation Commission for her appointment to the Illinois Historic Sites Advisory Council (IHSAC). The IHSAC is the state board that reviews and makes recommendations to the National Register of Historic Places. The Commission would also like to give thanks to Tom Redmond, Development Services Director, as he completes his appointment to IHSAC.

Business Development Forges Ahead in Carbondale in 2005



Construction of a \$2.4 million First Southern Bank facility began this fall after City Council approval of Tax Increment Financing (TIF) incentives.



The former New Era Dairy building at the corner of Washington and Walnut streets was demolished as part of the City's TIF Redevelopment Project.



Construction began this summer on a new 94,000 sq. ft. Kohl's department store.



A key project in the City's new TIF District, this Save-A-Lot grocery store is expected to open in early spring 2005.

Carbondale City Calendar

January

Date	Meeting	Time
The Following Meetings Are Televised LIVE On CityVision 16		
Tuesday - 11th	City Council	7:00 pm
Wednesday - 5th & 19th	Planning Commission	7:00 pm
Thursday - 8th & 29th	Park District Board	6:00 pm
Other Scheduled Meetings At The City Hall/Civic Center, 200 S. Illinois Avenue		
Monday - 3rd	Human Relations Commission	6:30 pm
Tuesday - 4th	Partnership for Disability Issues	1:30 pm
Monday - 10th	Preservation Commission	7:00 pm
Scheduled Meetings At Other Locations		
Wednesday - 12th	Library Board, 405 West Main Street	4:30 pm
Thursday - 20th	CCHS School Dist. #165 1301 E. Walnut - Cafeteria	7:00 pm
Tuesday - 16th	Elem. School Dist. #95 Lakeland School	7:00 pm
THE OFFICES OF CITY HALL WILL BE CLOSED ON: Saturday, January 1, 2005 for New Year's Day and Monday, January 17 in honor of Martin Luther King Jr. Day.		

February

Date	Meeting	Time
The Following Meetings Are Televised LIVE On CityVision 16		
Tuesday - 1st & 15th	City Council	7:00 pm
Wednesday - 2nd & 16th	Planning Commission	7:00 pm
Other Scheduled Meetings At The City Hall/Civic Center, 200 S. Illinois Avenue		
Monday - 7th	Human Relations Commission	6:30 pm
Monday - 14th	Preservation Commission	7:00 pm
Thursday - 17th	Energy & Environmental Commission	7:00 pm
Scheduled Meetings At Other Locations		
Wednesday - 9th	Library Board, 405 West Main Street	4:30 pm
Thursday - 17th	Park District Board Hickory Ridge Golf Course	7:00 pm
Thursday - 17th	CCHS School Dist. #165 1301 E. Walnut - Cafeteria	7:00 pm
Thursday - 24th	Elem. School Dist. #95 Lakeland School	7:00 pm
THE OFFICES OF CITY HALL WILL BE CLOSED ON: Monday, February 21, 2005 in honor of President's Day.		

Parking Prohibited on Emergency Snow Routes

Permanent signs are posted on each street that is designated as a snow route, and these streets are given primary attention during snow removal operations. Make arrangements to move your vehicle to the driveway or garage to avoid having your vehicle towed or surrounded on three sides by a pile of compacted snow.

As the streets designated as emergency snow routes become substantially clear of snow and ice, edge to edge, for the length of an entire block, the "no parking" emergency is terminated and parking is again allowed on the street. If you have questions, please contact the City of Carbondale Maintenance and Environmental Services Division at 457-3275.



CITY OF CARBONDALE
200 South Illinois Avenue
Post Office Box 2047
Carbondale, Illinois 62902-2047
(618) 549-5302

Brad Cole, Mayor

Margaret Flanagan, Councilwoman
Corene McDaniel, Councilwoman
Chris Wissmann, Councilman
Sheila Simon, Councilwoman
Steven Haynes, Councilman
Lance Jack, Councilman

Jeffrey W. Doherty, City Manager

Carbondale Communiqué is written by the City of Carbondale to provide residents and businesses with municipal news.

Janice Hampton, Editor
Dimitrios Karayiannis, Translator

For More Information on City Government:
www.ci.carbondale.il.us
AM Radio 1620
Cable TV Channel 16

CARBONDALE COMMUNIQUE

Oportunidades de empleo temporal disponibles en la Ciudad de Carbondale

Al principio de cada primavera, generalmente en marzo, la Ciudad empieza el proceso de emplear a trabajadores temporales, entre los que usualmente se incluyen un Inspector de Control de malezas, cuatro obreros temporales de Obras Públicas, para el mantenimiento del Lago Cedar, un Jefe de Salvavidas y varios Salvavidas. Algunos años, también se emplean Técnicos Ingenieros I durante los meses del verano. Los avisos para estos puestos disponibles se anuncian en el Ayuntamiento (City Hall), están disponibles en la página Web de la Ciudad www.ci.carbondale.il.us bajo Oportunidades de Empleo y en el Canal 16 de televisión de la Ciudad (City Vision).

Adicionalmente, anuncios aparecen en el periódico Southern Illinoisan y en el Daily Egyptian se anuncian los puestos de Salvavidas.

Los formularios de solicitud de empleo de la Ciudad están disponibles en el Ayuntamiento en el escritorio de la Recepcionista y en la oficina de Recursos Humanos también. El formulario de solicitud también se puede bajar de la página Web de la Ciudad. Es muy importante llenar completamente el formulario, suministrando las tres referencias que se requieren, e incluyendo toda la experiencia de trabajo, ya sea de voluntario o pagado, relacionada con el puesto. Las solicitudes se tienen que entregar para la fecha anunciada. Después de esa

fecha, las solicitudes se revisan y los candidatos se seleccionan para entrevistas según sus cualificaciones. Las entrevistas se realizan por un equipo que usualmente incluye al Director de Recursos Humanos de la Ciudad, al Administrador de Servicios Comunitarios de la Ciudad y al empleado de la Ciudad encargado de supervisar ese puesto. Este equipo hace recomendaciones al Gerente de la Ciudad, quien toma la decisión final. La Ciudad de Carbondale anima a aspirantes de grupos minoritarios y a mujeres. La Ciudad de Carbondale brinda oportunidades de empleo sin discriminación.

Ordinance Promotes Safety for Pedestrians

Snow and ice on sidewalks are hazardous to pedestrians, particularly the elderly and disabled. Carbondale also is home to a large number of student residents who get to and from school as pedestrians. A City Ordinance requires the owners and occupants of properties adjoining public sidewalks to keep those sidewalks clear of snow or ice accumulation.

The City Ordinance requires that a sidewalk path of at least 30 inches wide be cleared within 48 hours after the end of a snowfall or other

freezing precipitation. Sometimes snow, ice, sleet, or freezing rain on the sidewalk becomes so hard that it cannot be reasonably removed without damaging the walk. In these situations, a sufficient amount of sand, cinders, or some other abrasive material should be placed on the sidewalk to make travel reasonably safe until it is possible to remove the frozen material. Removing snow from the sidewalk as soon as possible after the snowfall usually makes the snow removal

process easier.

If you have any questions about the City's snow and ice removal requirements, please contact the City of Carbondale Building and Neighborhood Services Division at 457-3237.

A snow emergency is automatically declared when an accumulation of snow and/or ice exceeds two inches. When this occurs, parking on any portion of a street designated and permanently marked as a snow route is prohibited, and vehicles will be towed.

2005 Dog License Renewal

2005 Dog Licenses are now available in the City Clerk's Office. Pet owners should have already received a renewal form in the mail. If not, call the City Clerk's Office 457-3281 or e-mail gdavis@ci.carbondale.il.us,

to receive an application form. All dogs over four (4) months of age and living in the city limits of Carbondale, must be licensed. Mail the completed form with a check or money order (\$7.00 - non-neutered; \$1.00 neutered) for

each dog to the City Clerk's Office and your dog's license will be mailed to you. You may also stop by the City Clerk's Office at 200 South Illinois Avenue which is open from 8:00 a.m. to 5:00 p.m., Monday through Friday.

Police Officer Exam February 14, 2004

The Board of Fire and Police Commissioners will conduct an examination for the position of Police Officer for the City of Carbondale in the Civic Center, 200 South Illinois Avenue, Carbondale, Illinois at 8:00 a.m. Monday, February 14, 2005. A Physical Fitness Assessment will begin at 2:00 p.m. for candidates who pass the written examination.

To be eligible to take the exam, candidates must be a citizen of the United States, possess a valid drivers license, have no felony or certain misdemeanor convictions, and be 20 years of age. Applicants for a position in the Police Department shall possess 60 semester hours in education from an accredited college or university, except that applicants who have experience as a regular, full-time police officer (at least 37 + hours per week) AND who have graduated from a law enforcement training academy accredited or approved by the Illinois Law Enforcement Training and Standards Board may substitute such experience and training for the required education in accordance with the Governing Rules of the Board of Fire and Police Commissioners.

Applications and Pre-employment Agreements must be on file in the City Clerk's Office by 5:00 p.m., Friday, January 28, 2005. Applications are available at the City Clerk's Office, 200 S. Illinois Avenue, by calling (618)457-3281 or by printing the application, pre-employment agreement and information from the City of Carbondale's Website www.ci.carbondale.il.us

WE ENCOURAGE FEMALE AND MINORITY APPLICANTS
THE CITY OF CARBONDALE IS AN EQUAL OPPORTUNITY EMPLOYER